

PEAK RIDERS

Discrimination Policy Statement



It is the policy of Peak Riders Chapter not to discriminate against any person on the grounds of their colour, race, nationality, ethnic origin, disability or sex. This applies not only to members, but any other person joining in Chapter activities, rides, Internet access and e-mail correspondence.

The chapter requires all its members to treat all people with appropriate courtesy and respect, regardless of their colour, race, nationality, ethnic origin, disability or sex.

The Chapter Director has overall responsibility for implementing the above policy in accordance with the guidance and procedure set out below.

Any person who suffers or believes that they have suffered unlawful discrimination / harassment is to report this to the Chapter Director in writing or by email and ask that the matter be dealt with.

All members are hereby instructed that unlawful discrimination / harassment in contravention of the above policy will not be tolerated and will be dealt with as a disciplinary issue.

Members are to note that a joke is only a joke if the person on the receiving end thinks it is funny. Some people, often for good reason, are more sensitive than others to remarks about their colour, race, nationality, ethnic origin, disability, age or sex. If it is apparent that so called jokes give rise to offence, the perpetrator is to desist and apologise for any offence that might have been caused and the offence will be dealt with as a disciplinary issue.

It is illegal (i.e. a criminal offence) to incite racial hatred and any member who does so or participated in or condones any such action, will be subject to disciplinary action and possible direct legal action from the aggrieved person or the crown.

This policy applies to members not only whilst at chapter activities and rides but also in there out of chapter activities, insofar as these relate to Harley Owners Group, Harley Davidson Dealers, Chapters or any other situation related to the Peak Riders Chapter, HOG and Harley Davidson.



9943

Peak Riders Chapter c/o HarleyWorld
Station Road Chesterfield Derbyshire S41 9EX



15th October 2008